

**LETTER OF AGREEMENT BETWEEN MARIANOPOLIS COLLEGE AND THE MARIANOPOLIS COLLEGE  
STAFF UNION (CANADIAN UNION OF PUBLIC EMPLOYEES LOCAL 5448)**

Whereas the parties intend to grant additional remuneration to professional staff who obtain a master's degree;

The parties agree to add the following clause to Article 8.7.11 relating to the recognition of education:

“Professional staff who have completed a master’s degree in a recognized program in a specialization required for the job classification and who remain at the maximum of the salary scale for at least one (1) year shall be granted one-hundred and two-and-a-half percent (102.5%) of the maximum salary rate for their classification.”

In witness whereof the parties have signed in Westmount, Quebec, this 28<sup>th</sup> of September 2023.

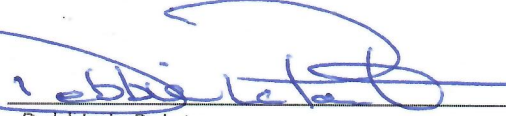
FOR THE COLLEGE :

FOR THE UNION :

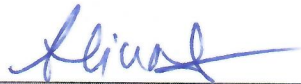
Joanne Gagné



Debbie LaPointe



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